

2018-19 Hi-Plains R-23
 Certified Staff Salary Schedule

File #GCBA-E

<u>Step</u>	<u>BA</u>	<u>BA + 15</u>	<u>BA + 30</u>	<u>MA / BA +45</u>	<u>MA + 15</u>	<u>MA +30</u>	<u>MA + 45</u>
start	30,150	30,800	31,450	32,100	32,750	33,400	34,050
1	30,500	31,150	31,800	32,450	33,100	33,750	34,400
2	30,850	31,500	32,150	32,800	33,450	34,100	34,750
3	31,200	31,850	32,500	33,150	33,800	34,450	35,100
4	31,550	32,200	32,850	33,500	34,150	34,800	35,450
5	31,900	32,550	33,200	33,850	34,500	35,150	35,800
6	32,250	32,900	33,550	34,200	34,850	35,500	36,150
7	32,600	33,250	33,900	34,550	35,200	35,850	36,500
8	32,950	33,600	34,250	34,900	35,550	36,200	36,850
9	33,300	33,950	34,600	35,250	35,900	36,550	37,200
10	33,650	34,300	34,950	35,600	36,250	36,900	37,550
11		34,650	35,300	35,950	36,600	37,250	37,900
12		35,000	35,650	36,300	36,950	37,600	38,250
13		35,350	36,000	36,650	37,300	37,950	38,600
14			36,350	37,000	37,650	38,300	38,950
15			36,700	37,350	38,000	38,650	39,300
16			37,050	37,700	38,350	39,000	39,650
17				38,050	38,700	39,350	40,000
18				38,400	39,050	39,700	40,350
19				38,750	39,400	40,050	40,700
20					39,750	40,400	41,050
21					40,100	40,750	41,400
22					40,450	41,100	41,750
23						41,450	42,100
24						41,800	42,450
25						42,150	42,800
26						42,500	43,150
27							43,500

1. Each full-time equivalent teacher will receive \$500.48 applied to Flex 125 benefit plan.
2. Continuation for educational steps will be considered to include CDE re-certification credit.
3. CDE re-certification credit will be calculated as two semester hours equivalent to one transcribed credit.
4. Combination of re-certification credits and transcribed credits may both be counted for educational advancement.
5. Certified staff may advance both educational and experience in one year.

Adopted: April 17, 2007
 Revision: April 16, 2015