

2019-20 Hi-Plains R-23  
 Certified Staff Salary Schedule

File #GCBA-E

<u>Step</u>	<u>BA</u>	<u>BA + 15</u>	<u>BA + 30</u>	<u>MA / BA +45</u>	<u>MA + 15</u>	<u>MA +30</u>	<u>MA + 45</u>
start	31,650	32,300	32,950	33,600	34,250	34,900	35,550
1	32,000	32,650	33,300	33,950	34,600	35,250	35,900
2	32,350	33,000	33,650	34,300	34,950	35,600	36,250
3	32,700	33,350	34,000	34,650	35,300	35,950	36,600
4	33,050	33,700	34,350	35,000	35,650	36,300	36,950
5	33,400	34,050	34,700	35,350	36,000	36,650	37,300
6	33,750	34,400	35,050	35,700	36,350	37,000	37,650
7	34,100	34,750	35,400	36,050	36,700	37,350	38,000
8	34,450	35,100	35,750	36,400	37,050	37,700	38,350
9	34,800	35,450	36,100	36,750	37,400	38,050	38,700
10	35,150	35,800	36,450	37,100	37,750	38,400	39,050
11		36,150	36,800	37,450	38,100	38,750	39,400
12		36,500	37,150	37,800	38,450	39,100	39,750
13		36,850	37,500	38,150	38,800	39,450	40,100
14			37,850	38,500	39,150	39,800	40,450
15			38,200	38,850	39,500	40,150	40,800
16			38,550	39,200	39,850	40,500	41,150
17				39,550	40,200	40,850	41,500
18				39,900	40,550	41,200	41,850
19				40,250	40,900	41,550	42,200
20					41,250	41,900	42,550
21					41,600	42,250	42,900
22					41,950	42,600	43,250
23						42,950	43,600
24						43,300	43,950
25						43,650	44,300
26						44,000	44,650
27							45,000

1. Each full-time equivalent teacher will receive \$500.48 applied to Flex 125 benefit plan.
2. Continuation for educational steps will be considered to include CDE re-certification credit.
3. CDE re-certification credit will be calculated as 15 re-certification contact hours equals 1 credit hour.
4. Combination of re-certification credits and transcribed credits may both be counted for educational advancement.
5. Certified staff may advance both educational and experience in one year.

Adopted: April 17, 2007  
 Revision: March 28, 2019

## Hi-Plains School District R-23 Classified Staff Salary Schedule 2019-20

	Substitute Cook		Substitute Bus Driver		Activity Bus Driver		Special Route Driver BMS		Bus Mechanic		Route Bus Driver		Assistant Cook		Food Service Manager		Instr Aide		Librarian Title I Aide (with license)		District Secretary		Maintenance & Trans Dir DOT Inspector		Custodian		Business Manager			
	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits	No Benefits	Benefits		
Step																														
Base 0	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	\$11.10	
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1. Positions labeled "Benefits" will receive school benefit package - Other positions are part-time and do not qualify for benefits.
2. District will reimburse transportation employees for cost of health physicals required for job.
3. Full-time employees will receive ten sick and two personal days per year.
4. Substitutes for Teachers, Office and Instructional Aides compensated \$80.00 for full day.
5. All of the above classified positions are "At-Will".

Hi-Plains School District R-23  
 Extra Duty Pay Schedule  
 2019-20

GCBC-E

	Current
Activities/Athletic Director	\$2,750.00
Head Football	\$2,500.00
Head Volleyball	\$2,500.00
Head Basketball	\$2,500.00
Head Track	\$2,500.00
Assistant Football (1)	\$1,250.00
Assistant Volleyball (1)	\$1,250.00
Assistant Basketball (1)	\$1,250.00
Assistant Track (1)	\$1,250.00
Jr. High Sports	\$700.00
Lead Teacher	\$3,000.00
Class Sponsor - 12th	\$750.00
Class Sponsor - 11th	\$500.00
Class Sponsor - 10th	\$100.00
Class Sponsor - 9th	\$100.00
Class Sponsor - 8th	\$100.00
Class Sponsor - 7th	\$100.00
Concession Coordinator	\$1,000.00
Teacher Mentor	\$1,500.00
Cheerleading Sponsor	\$500.00
Student Council Sponsor	\$400.00
Public Relations	\$250.00
Newspaper (Hi-Liter)	\$450.00
Yearbook	\$450.00
Music (2 concerts)	\$200.00
Drama/Play	\$200.00/1 Play
Knowledge Bowl	\$200.00
Honor Society	\$200.00
FBLA	\$500.00
Stipend Multi-class Teacher	\$5,000.00

Revised: March 28, 2019