

Hi-Plains School District R-23 Classified Staff Salary Schedule 2020-21

	Substitute Cook	Substitute Bus Driver	Activity Bus Driver	Special Route Driver BMS	Bus Mechanic & Trans Dir DOT Inspector	Route Bus Driver	Assistant Cook	Food Service Manager	Instr Aide	Librarian Title I Aide (with license)	District Secretary	Maintenance	Custodian	Business Manager
	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits
Step					\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 350	\$ 0.22	\$ 0.15	\$ 0.15	\$ 0.19
Base 0	\$12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 14.19	\$ 12.00	\$ 12.00	\$ 12.00	\$ 12.00	\$ 23,420	\$ 13.60	\$ 12.00	\$ 12.00	\$ 15.26
1					\$ 14.34	\$ 12.15	\$ 12.15	\$ 12.15	\$ 12.15	\$ 23,770	\$ 13.82	\$ 12.15	\$ 12.15	\$ 15.45
2					\$ 14.49	\$ 12.30	\$ 12.30	\$ 12.30	\$ 12.30	\$ 24,120	\$ 14.04	\$ 12.30	\$ 12.30	\$ 15.64
3					\$ 14.64	\$ 12.45	\$ 12.45	\$ 12.45	\$ 12.45	\$ 24,470	\$ 14.26	\$ 12.45	\$ 12.45	\$ 15.84
4					\$ 14.79	\$ 12.60	\$ 12.60	\$ 12.60	\$ 12.60	\$ 24,820	\$ 14.48	\$ 12.60	\$ 12.60	\$ 16.03
5					\$ 14.94	\$ 12.75	\$ 12.75	\$ 12.75	\$ 12.75	\$ 25,170	\$ 14.71	\$ 12.75	\$ 12.75	\$ 16.22
6					\$ 15.09	\$ 12.90	\$ 12.90	\$ 12.90	\$ 12.90	\$ 25,520	\$ 14.93	\$ 12.90	\$ 12.90	\$ 16.41
7					\$ 15.24	\$ 13.05	\$ 13.05	\$ 13.05	\$ 13.05	\$ 25,870	\$ 15.15	\$ 13.05	\$ 13.05	\$ 16.61
8					\$ 15.39	\$ 13.20	\$ 13.20	\$ 13.20	\$ 13.20	\$ 26,220	\$ 15.37	\$ 13.20	\$ 13.20	\$ 16.80
9					\$ 15.54	\$ 13.35	\$ 13.35	\$ 13.35	\$ 13.35	\$ 26,570	\$ 15.59	\$ 13.35	\$ 13.35	\$ 16.99
10					\$ 15.69	\$ 13.50	\$ 13.50	\$ 13.50	\$ 13.50	\$ 26,920	\$ 15.81	\$ 13.50	\$ 13.50	\$ 17.18
11					\$ 15.84	\$ 13.65	\$ 13.65	\$ 13.65	\$ 13.65	\$ 27,270	\$ 16.03	\$ 13.65	\$ 13.65	\$ 17.38
12					\$ 15.99	\$ 13.80	\$ 13.80	\$ 13.80	\$ 13.80	\$ 27,620	\$ 16.25	\$ 13.80	\$ 13.80	\$ 17.57
13					\$ 16.14	\$ 13.95	\$ 13.95	\$ 13.95	\$ 13.95	\$ 27,970	\$ 16.47	\$ 13.95	\$ 13.95	\$ 17.76
14					\$ 16.29	\$ 14.10	\$ 14.10	\$ 14.10	\$ 14.10	\$ 28,320	\$ 16.69	\$ 14.10	\$ 14.10	\$ 17.95
15					\$ 16.44	\$ 14.25	\$ 14.25	\$ 14.25	\$ 14.25	\$ 28,670	\$ 16.92	\$ 14.25	\$ 14.25	\$ 18.14
16					\$ 16.59	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 29,020	\$ 17.14	\$ 14.40	\$ 14.40	\$ 18.34
17					\$ 16.74	\$ 14.55	\$ 14.55	\$ 14.55	\$ 14.55	\$ 29,370	\$ 17.36	\$ 14.55	\$ 14.55	\$ 18.53
18					\$ 16.89	\$ 14.70	\$ 14.70	\$ 14.70	\$ 14.70	\$ 29,720	\$ 17.58	\$ 14.70	\$ 14.70	\$ 18.72
19					\$ 17.04	\$ 14.85	\$ 14.85	\$ 14.85	\$ 14.85	\$ 30,070	\$ 17.80	\$ 14.85	\$ 14.85	\$ 18.91
20					\$ 17.19	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 30,420	\$ 18.02	\$ 15.00	\$ 15.00	\$ 19.11
21					\$ 17.34	\$ 15.15	\$ 15.15	\$ 15.15	\$ 15.15	\$ 30,770	\$ 18.24	\$ 15.15	\$ 15.15	\$ 19.30
22					\$ 17.49	\$ 15.30	\$ 15.30	\$ 15.30	\$ 15.30	\$ 31,120	\$ 18.46	\$ 15.30	\$ 15.30	\$ 19.49
23					\$ 17.64	\$ 15.45	\$ 15.45	\$ 15.45	\$ 15.45	\$ 31,470	\$ 18.68	\$ 15.45	\$ 15.45	\$ 19.68
24					\$ 17.79	\$ 15.60	\$ 15.60	\$ 15.60	\$ 15.60	\$ 31,820	\$ 18.90	\$ 15.60	\$ 15.60	\$ 19.88
25					\$ 17.94	\$ 15.75	\$ 15.75	\$ 15.75	\$ 15.75	\$ 32,170	\$ 19.13	\$ 15.75	\$ 15.75	\$ 20.07
26					\$ 18.09	\$ 15.90	\$ 15.90	\$ 15.90	\$ 15.90	\$ 32,520	\$ 19.35	\$ 15.90	\$ 15.90	\$ 20.26
27					\$ 18.24	\$ 16.05	\$ 16.05	\$ 16.05	\$ 16.05	\$ 32,870	\$ 19.57	\$ 16.05	\$ 16.05	\$ 20.45
28					\$ 18.39	\$ 16.20	\$ 16.20	\$ 16.20	\$ 16.20	\$ 33,220	\$ 19.79	\$ 16.20	\$ 16.20	\$ 20.64
29					\$ 18.54	\$ 16.35	\$ 16.35	\$ 16.35	\$ 16.35	\$ 33,570	\$ 20.01	\$ 16.35	\$ 16.35	\$ 20.84
30					\$ 18.69	\$ 16.50	\$ 16.50	\$ 16.50	\$ 16.50	\$ 33,920	\$ 20.23	\$ 16.50	\$ 16.50	\$ 21.03

1. Positions labeled "Benefits" will receive school benefit package - Other positions are part-time and do not qualify for benefits.
2. District will reimburse transportation employees for cost of health physicals required for job.
3. Full-time employees will receive seven sick and two personal days per year.
4. Substitutes for Teachers, Office and Instructional Aides compensated \$100.00 for full day.
5. All of the above classified positions are "At-Will".

Adoption Date: 04/17/2007

Revision Date: 4/29/2020