

2021-22 Hi-Plains R-23
 Certified Staff Salary Schedule
 Proposed

File #GCBA-E

<u>Step</u>	<u>BA</u>	<u>BA + 15</u>	<u>BA + 30</u>	<u>MA / BA +45</u>	<u>MA + 15</u>	<u>MA +30</u>	<u>MA + 45</u>
start	32,500	33,150	33,800	34,450	35,100	35,750	36,400
1	32,850	33,500	34,150	34,800	35,450	36,100	36,750
2	33,200	33,850	34,500	35,150	35,800	36,450	37,100
3	33,550	34,200	34,850	35,500	36,150	36,800	37,450
4	33,900	34,550	35,200	35,850	36,500	37,150	37,800
5	34,250	34,900	35,550	36,200	36,850	37,500	38,150
6	34,600	35,250	35,900	36,550	37,200	37,850	38,500
7	34,950	35,600	36,250	36,900	37,550	38,200	38,850
8	35,300	35,950	36,600	37,250	37,900	38,550	39,200
9	35,650	36,300	36,950	37,600	38,250	38,900	39,550
10	36,000	36,650	37,300	37,950	38,600	39,250	39,900
11		37,000	37,650	38,300	38,950	39,600	40,250
12		37,350	38,000	38,650	39,300	39,950	40,600
13		37,700	38,350	39,000	39,650	40,300	40,950
14			38,700	39,350	40,000	40,650	41,300
15			39,050	39,700	40,350	41,000	41,650
16			39,400	40,050	40,700	41,350	42,000
17				40,400	41,050	41,700	42,350
18				40,750	41,400	42,050	42,700
19				41,100	41,750	42,400	43,050
20					42,100	42,750	43,400
21					42,450	43,100	43,750
22					42,800	43,450	44,100
23						43,800	44,450
24						44,150	44,800
25						44,500	45,150
26						44,850	45,500
27							45,850

1. Each full-time equivalent teacher will receive \$500.48 applied to Flex 125 benefit plan.
2. Continuation for educational steps will be considered to include CDE re-certification credit.
3. CDE re-certification credit will be calculated as 15 re-certification contact hours equals 1 credit hour.
4. Combination of re-certification credits and transcribed credits may both be counted for educational advancement.
5. Certified staff may advance both educational and experience in one year.

Adopted: April 17, 2007
 Revision: April 29, 2020