

Hi-Plains School District R-23 Classified Staff Salary Schedule 2020-21

	Substitute Cook	Substitute Bus Driver	Activity Bus Driver	Special Route Driver BMS	Bus Mechanic & Trans Dir DOT Inspector	Route Bus Driver	Assistant Cook	Food Service Manager	Instr Aide	Librarian Title I Aide (with license)	District Secretary	Maintenance	Custodian	Business Manager
	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits
Step					\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 350	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Base 0	\$12.32	\$ 12.32	\$ 12.32	\$ 12.32	\$ 14.20	\$ 12.32	\$ 12.32	\$ 12.32	\$ 12.32	\$ 23,420	\$ 13.60	\$ 12.32	\$ 12.32	\$ 15.30
1					\$ 14.35	\$ 12.47	\$ 12.47	\$ 12.47	\$ 12.47	\$ 23,770	\$ 13.75	\$ 12.47	\$ 12.47	\$ 15.45
2					\$ 14.50	\$ 12.62	\$ 12.62	\$ 12.62	\$ 12.62	\$ 24,120	\$ 13.90	\$ 12.62	\$ 12.62	\$ 15.60
3					\$ 14.65	\$ 12.77	\$ 12.77	\$ 12.77	\$ 12.77	\$ 24,470	\$ 14.05	\$ 12.77	\$ 12.77	\$ 15.75
4					\$ 14.80	\$ 12.92	\$ 12.92	\$ 12.92	\$ 12.92	\$ 24,820	\$ 14.20	\$ 12.92	\$ 12.92	\$ 15.90
5					\$ 14.95	\$ 13.07	\$ 13.07	\$ 13.07	\$ 13.07	\$ 25,170	\$ 14.35	\$ 13.07	\$ 13.07	\$ 16.05
6					\$ 15.10	\$ 13.22	\$ 13.22	\$ 13.22	\$ 13.22	\$ 25,520	\$ 14.50	\$ 13.22	\$ 13.22	\$ 16.20
7					\$ 15.25	\$ 13.37	\$ 13.37	\$ 13.37	\$ 13.37	\$ 25,870	\$ 14.65	\$ 13.37	\$ 13.37	\$ 16.35
8					\$ 15.40	\$ 13.52	\$ 13.52	\$ 13.52	\$ 13.52	\$ 26,220	\$ 14.80	\$ 13.52	\$ 13.52	\$ 16.50
9					\$ 15.55	\$ 13.67	\$ 13.67	\$ 13.67	\$ 13.67	\$ 26,570	\$ 14.95	\$ 13.67	\$ 13.67	\$ 16.65
10					\$ 15.70	\$ 13.82	\$ 13.82	\$ 13.82	\$ 13.82	\$ 26,920	\$ 15.10	\$ 13.82	\$ 13.82	\$ 16.80
11					\$ 15.85	\$ 13.97	\$ 13.97	\$ 13.97	\$ 13.97	\$ 27,270	\$ 15.25	\$ 13.97	\$ 13.97	\$ 16.95
12					\$ 16.00	\$ 14.12	\$ 14.12	\$ 14.12	\$ 14.12	\$ 27,620	\$ 15.40	\$ 14.12	\$ 14.12	\$ 17.10
13					\$ 16.15	\$ 14.27	\$ 14.27	\$ 14.27	\$ 14.27	\$ 27,970	\$ 15.55	\$ 14.27	\$ 14.27	\$ 17.25
14					\$ 16.30	\$ 14.42	\$ 14.42	\$ 14.42	\$ 14.42	\$ 28,320	\$ 15.70	\$ 14.42	\$ 14.42	\$ 17.40
15					\$ 16.45	\$ 14.57	\$ 14.57	\$ 14.57	\$ 14.57	\$ 28,670	\$ 15.85	\$ 14.57	\$ 14.57	\$ 17.55
16					\$ 16.60	\$ 14.72	\$ 14.72	\$ 14.72	\$ 14.72	\$ 29,020	\$ 16.00	\$ 14.72	\$ 14.72	\$ 17.70
17					\$ 16.75	\$ 14.87	\$ 14.87	\$ 14.87	\$ 14.87	\$ 29,370	\$ 16.15	\$ 14.87	\$ 14.87	\$ 17.85
18					\$ 16.90	\$ 15.02	\$ 15.02	\$ 15.02	\$ 15.02	\$ 29,720	\$ 16.30	\$ 15.02	\$ 15.02	\$ 18.00
19					\$ 17.05	\$ 15.17	\$ 15.17	\$ 15.17	\$ 15.17	\$ 30,070	\$ 16.45	\$ 15.17	\$ 15.17	\$ 18.15
20					\$ 17.20	\$ 15.32	\$ 15.32	\$ 15.32	\$ 15.32	\$ 30,420	\$ 16.60	\$ 15.32	\$ 15.32	\$ 18.30
21					\$ 17.35	\$ 15.47	\$ 15.47	\$ 15.47	\$ 15.47	\$ 30,770	\$ 16.75	\$ 15.47	\$ 15.47	\$ 18.45
22					\$ 17.50	\$ 15.62	\$ 15.62	\$ 15.62	\$ 15.62	\$ 31,120	\$ 16.90	\$ 15.62	\$ 15.62	\$ 18.60
23					\$ 17.65	\$ 15.77	\$ 15.77	\$ 15.77	\$ 15.77	\$ 31,470	\$ 17.05	\$ 15.77	\$ 15.77	\$ 18.75
24					\$ 17.80	\$ 15.92	\$ 15.92	\$ 15.92	\$ 15.92	\$ 31,820	\$ 17.20	\$ 15.92	\$ 15.92	\$ 18.90
25					\$ 17.95	\$ 16.07	\$ 16.07	\$ 16.07	\$ 16.07	\$ 32,170	\$ 17.35	\$ 16.07	\$ 16.07	\$ 19.05
26					\$ 18.10	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 32,520	\$ 17.50	\$ 16.22	\$ 16.22	\$ 19.20
27					\$ 18.25	\$ 16.37	\$ 16.37	\$ 16.37	\$ 16.37	\$ 32,870	\$ 17.65	\$ 16.37	\$ 16.37	\$ 19.35
28					\$ 18.40	\$ 16.52	\$ 16.52	\$ 16.52	\$ 16.52	\$ 33,220	\$ 17.80	\$ 16.52	\$ 16.52	\$ 19.50
29					\$ 18.55	\$ 16.67	\$ 16.67	\$ 16.67	\$ 16.67	\$ 33,570	\$ 17.95	\$ 16.67	\$ 16.67	\$ 19.65
30					\$ 18.70	\$ 16.82	\$ 16.82	\$ 16.82	\$ 16.82	\$ 33,920	\$ 18.10	\$ 16.82	\$ 16.82	\$ 19.80

1. Positions labeled "Benefits" will receive school benefit package - Other positions are part-time and do not qualify for benefits.
2. District will reimburse transportation employees for cost of health physicals required for job.
3. Full-time employees will receive seven sick and two personal days per year.
4. Substitutes for Teachers, Office and Instructional Aides compensated \$100.00 for full day.
5. All of the above classified positions are "At-Will".

Adoption Date: 04/17/2007

Revision Date: 2/25/2021