

Hi-Plains School District R-23 Classified Staff Salary Schedule 2019-20

Step	Substitute Cook	Substitute Bus Driver	Activity Bus Driver	Special Route Driver BMS	Bus Mechanic & Trans Dir DOT Inspector	Route Bus Driver	Assistant Cook	Food Service Manager	Instr Aide	Librarian Title Aide (with license)	District Secretary	Maintenance	Custodian	Business Manager
	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	No Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits
Base 0	\$12.00	\$12.00	\$12.00	\$12.00	\$14.19	\$12.00	\$12.00	\$12.00	\$12.00	\$350	\$0.22	\$0.15	\$0.15	\$0.19
1					\$14.34	\$12.15	\$12.15	\$12.15	\$12.15	\$23,420	\$13.60	\$12.00	\$12.00	\$15.26
2					\$14.49	\$12.30	\$12.30	\$12.30	\$12.30	\$23,770	\$13.82	\$12.15	\$12.15	\$15.45
3					\$14.64	\$12.45	\$12.45	\$12.45	\$12.45	\$24,120	\$14.04	\$12.30	\$12.30	\$15.64
4					\$14.79	\$12.60	\$12.60	\$12.60	\$12.60	\$24,470	\$14.26	\$12.45	\$12.45	\$15.84
5					\$14.94	\$12.75	\$12.75	\$12.75	\$12.75	\$24,820	\$14.48	\$12.60	\$12.60	\$16.03
6					\$15.09	\$12.90	\$12.90	\$12.90	\$12.90	\$25,170	\$14.71	\$12.75	\$12.75	\$16.22
7					\$15.24	\$13.05	\$13.05	\$13.05	\$13.05	\$25,520	\$14.93	\$12.90	\$12.90	\$16.41
8					\$15.39	\$13.20	\$13.20	\$13.20	\$13.20	\$25,870	\$15.15	\$13.05	\$13.05	\$16.61
9					\$15.54	\$13.35	\$13.35	\$13.35	\$13.35	\$26,220	\$15.37	\$13.20	\$13.20	\$16.80
10					\$15.69	\$13.50	\$13.50	\$13.50	\$13.50	\$26,570	\$15.59	\$13.35	\$13.35	\$16.99
11					\$15.84	\$13.65	\$13.65	\$13.65	\$13.65	\$26,920	\$15.81	\$13.50	\$13.50	\$17.18
12					\$15.99	\$13.80	\$13.80	\$13.80	\$13.80	\$27,270	\$16.03	\$13.65	\$13.65	\$17.38
13					\$16.14	\$13.95	\$13.95	\$13.95	\$13.95	\$27,620	\$16.25	\$13.80	\$13.80	\$17.57
14					\$16.29	\$14.10	\$14.10	\$14.10	\$14.10	\$27,970	\$16.47	\$13.95	\$13.95	\$17.76
15					\$16.44	\$14.25	\$14.25	\$14.25	\$14.25	\$28,320	\$16.69	\$14.10	\$14.10	\$17.95
16					\$16.59	\$14.40	\$14.40	\$14.40	\$14.40	\$28,670	\$16.92	\$14.25	\$14.25	\$18.14
17					\$16.74	\$14.55	\$14.55	\$14.55	\$14.55	\$29,020	\$17.14	\$14.40	\$14.40	\$18.34
18					\$16.89	\$14.70	\$14.70	\$14.70	\$14.70	\$29,370	\$17.36	\$14.55	\$14.55	\$18.53
19					\$17.04	\$14.85	\$14.85	\$14.85	\$14.85	\$29,720	\$17.58	\$14.70	\$14.70	\$18.72
20					\$17.19	\$15.00	\$15.00	\$15.00	\$15.00	\$30,070	\$17.80	\$14.85	\$14.85	\$18.91
21					\$17.34	\$15.15	\$15.15	\$15.15	\$15.15	\$30,420	\$18.02	\$15.00	\$15.00	\$19.11
22					\$17.49	\$15.30	\$15.30	\$15.30	\$15.30	\$30,770	\$18.24	\$15.15	\$15.15	\$19.30
23					\$17.64	\$15.45	\$15.45	\$15.45	\$15.45	\$31,120	\$18.46	\$15.30	\$15.30	\$19.49
24					\$17.79	\$15.60	\$15.60	\$15.60	\$15.60	\$31,470	\$18.68	\$15.45	\$15.45	\$19.68
25					\$17.94	\$15.75	\$15.75	\$15.75	\$15.75	\$31,820	\$18.90	\$15.60	\$15.60	\$19.88
26					\$18.09	\$15.90	\$15.90	\$15.90	\$15.90	\$32,170	\$19.13	\$15.75	\$15.75	\$20.07
27					\$18.24	\$16.05	\$16.05	\$16.05	\$16.05	\$32,520	\$19.35	\$15.90	\$15.90	\$20.26
28					\$18.39	\$16.20	\$16.20	\$16.20	\$16.20	\$32,870	\$19.57	\$16.05	\$16.05	\$20.45
29					\$18.54	\$16.35	\$16.35	\$16.35	\$16.35	\$33,220	\$19.79	\$16.20	\$16.20	\$20.64
30					\$18.69	\$16.50	\$16.50	\$16.50	\$16.50	\$33,570	\$20.01	\$16.35	\$16.35	\$20.84
										\$33,920	\$20.23	\$16.50	\$16.50	\$21.03

- Positions labeled "Benefits" will receive school benefit package - Other positions are part-time and do not qualify for benefits.
- District will reimburse transportation employees for cost of health physicals required for job.
- Full-time employees will receive seven sick and two personal days per year.
- Substitutes for Teachers, Office and Instructional Aides compensated \$100.00 for full day.
- All of the above classified positions are "At-Will".